

## APPLICATION FOR SHORT-TERM DISABILITY BENEFITS

**PART A – TO BE COMPLETED BY EMPLOYER**

1. Policy Number \_\_\_\_\_
2. Employer (Company) Name \_\_\_\_\_
3. Employer Tax ID # \_\_\_\_\_
4. Employer Address \_\_\_\_\_  
(Street Address)
- \_\_\_\_\_ (City) \_\_\_\_\_ (State) \_\_\_\_\_ (Zip) \_\_\_\_\_ (Phone)
5. Employee's Name \_\_\_\_\_ S.S. # \_\_\_\_\_
6. Employee's Date of Hire \_\_\_\_\_
7. Last date employee worked \_\_\_\_\_
8. Reason for stopping work \_\_\_\_\_
9. Occupation at time of disability (describe job here including all important duties)  
\_\_\_\_\_
10. Basic monthly earnings \_\_\_\_\_ Work Schedule \_\_\_\_\_  
(days per week) (hours per day)
11. Is this employee eligible for Salary Continuation?  Yes  No  
Amount \$ \_\_\_\_\_ per \_\_\_\_\_ Duration
12. Is this employee eligible for Worker's Compensation?  Yes  No  
Amount \$ \_\_\_\_\_ per \_\_\_\_\_ Carrier
13. Is this employee eligible for Pension Disability or Disability Retirement?  Yes  No  
Amount \$ \_\_\_\_\_ per \_\_\_\_\_
14. Has employee returned to work on a full-time basis yet?  Yes  No  
Date \_\_\_\_\_ (month/day/year)
15. Has employee returned to work on a part-time basis yet?  Yes  No  
Date \_\_\_\_\_ (month/day/year)
16. Has employee worked elsewhere after date of disability?  Yes  No  
Where? \_\_\_\_\_
17. Does the employer withhold Social Security Tax (FICA) from the employee's regular wages?  
 Yes  
 No
18. Is employer considered a  private or  public enterprise?

Completed By (signature) \_\_\_\_\_ Date \_\_\_\_\_

Title \_\_\_\_\_ Phone \_\_\_\_\_

**PART B – TO BE COMPLETED BY DISABLED EMPLOYEE**

1. My full name is \_\_\_\_\_ S.S. # \_\_\_\_\_

2. My home address is \_\_\_\_\_  
(Street Address)

\_\_\_\_\_  
(City) (State) (Zip) (Phone)

3. Personal Data: Date of Birth \_\_\_\_\_ Sex \_\_\_\_\_  
(month/day/year)

Marital Status \_\_\_\_\_ Spouse's Date of Birth \_\_\_\_\_ Spouse Employed?  Yes  No  
(month/day/year)

3. Occupation \_\_\_\_\_ List the important duties of your occupation at  
time of disability: \_\_\_\_\_

4. I have been unable to work because of this disability since \_\_\_\_\_  
(month/day/year)

5. I returned to work on a part-time basis on \_\_\_\_\_  
(month/day/year)

I returned to work on a full-time basis on \_\_\_\_\_  
(month/day/year)

6. I was first treated for this illness or injury on \_\_\_\_\_  
(month/day/year)

I was first treated for this illness or injury by:

Dr's name \_\_\_\_\_ Address \_\_\_\_\_

Dr's name \_\_\_\_\_ Address \_\_\_\_\_

7. I first noticed symptoms of this illness or injury on \_\_\_\_\_. Describe the first  
symptoms of your illness or describe how and where your accident occurred.

\_\_\_\_\_

8. Is your accident or illness related to your occupation?  Yes  No

If "Yes", please explain \_\_\_\_\_

\_\_\_\_\_

10. Have you ever had the same or similar condition in the past?  Yes  No

If "Yes", when? \_\_\_\_\_

Who treated you? \_\_\_\_\_ Address \_\_\_\_\_

Hosp. Name \_\_\_\_\_ Address \_\_\_\_\_

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

**ATTENDING PHYSICIAN'S  
STATEMENT OF DISABILITY**

**PART A - TO BE COMPLETED BY PATIENT (INSURED)**

Full Name of Patient (please print) \_\_\_\_\_ D.O.B. \_\_\_\_\_

Policy # \_\_\_\_\_ S.S. # \_\_\_\_\_ Phone \_\_\_\_\_

Present Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

If Group Insurance, Give Name of Policyholder: \_\_\_\_\_

(i.e. Employer, Union or Association through whom insured)

Insured's Occupation \_\_\_\_\_

**AUTHORIZATION TO OBTAIN AND DISCLOSE INFORMATION**

I authorize any physician, dentist, medical practitioner, hospital, clinic, pharmacy, or any other provider of health care, any insurance company, government agency, consumer reporting agency, or employer to disclose to the plan's claim processor, or its authorized medical and claims representatives all information and records relating to a diagnosis, treatment, medical history, physical, and mental condition and evaluation or any other information relating to me and any claims on any policy issued. I understand any information obtained will not be released by the plan's claim processor, to any person or organization except its re-insurers, other person or other organizations performing business or legal services in connection with my application or policy, or as may be required by law, or as I may further authorize. A photocopy of this authorization shall be as valid as the original. For the purpose of collecting information in connection with a claim for benefits this authorization remains valid for the term of coverage if the claim is for health insurance benefit, or the duration of the claim if the claim is not for a health insurance benefit. For all other purposes, this authorization remains valid for thirty (30) months from this date. I have a right to receive a copy of this authorization upon request.

Signature of Employee: \_\_\_\_\_ Date: \_\_\_\_\_

**PART B - TO BE COMPLETED BY ATTENDING PHYSICIAN**

**1. HISTORY**

- (a) When did symptoms first appear or accident happen? Month\_\_\_\_ Day\_\_\_\_ Year\_\_\_\_
- (b) Date patient ceased work because of disability? Month\_\_\_\_ Day\_\_\_\_ Year\_\_\_\_
- (c) Has patient ever had same or similar condition?  Yes  No  
If "Yes", state when and describe \_\_\_\_\_
- (d) Is condition due to injury or sickness arising out of patient's employment?  
 Yes  No  Unknown
- (e) Names and addresses of other treating physicians:  
\_\_\_\_\_  
\_\_\_\_\_

**2. PRESENT CONDITION**

- (a) Subjective Symptoms  
\_\_\_\_\_
- (b) Objective Findings (including current x-rays, EKG's, laboratory data and any clinical findings) \_\_\_\_\_
- (c) Date of last examination Month\_\_\_\_ Day\_\_\_\_ Year\_\_\_\_

**3. DIAGNOSIS (including any complications)** \_\_\_\_\_

**4. DATES OF TREATMENT**

- (a) Date of first visit Month\_\_\_\_ Day\_\_\_\_ Year\_\_\_\_
- (b) Date of last visit Month\_\_\_\_ Day\_\_\_\_ Year\_\_\_\_
- (c) Frequency  Weekly  Monthly  Other \_\_\_\_\_

**5. NATURE OF TREATMENT (including name and date of surgery, medications prescribed, and therapy, if any)**  
\_\_\_\_\_

6. PROGRESS

- (a) Has patient  Recovered  Improved  Unchanged  Retrogressed
- (b) Is patient:
  - Ambulatory  House confined  Bed confined  Hospital confined
- (c) Has patient been hospital confined?  Yes  No  
 If "Yes", give name and address of hospital

Confined from \_\_\_\_\_ through \_\_\_\_\_.

7. PHYSICAL IMPAIRMENT (\*as defined in Federal Dictionary of Occupational Titles)

- Class 1 – no limitation of functional capacity; capable of heavy work\* no restrictions (0-10%)
- Class 2 – medium manual activity\* (15-30%)
- Class 3 – slight limitation of functional capacity; capable of light work\* (35-55%)
- Class 4 – moderate limitation of functional capacity; capable of clerical/admin. (sedentary\*) activity (60-70%)
- Class 5 – severe limitation of functional capacity; incapable of minimum (sedentary\*) activity (75-100%)

Remarks:

8. PROGNOSIS

- (a) Is patient NOW totally disabled and unable to perform patient's job
  - Yes  No
  - If "Yes", when do you expect patient will recover sufficiently to perform patient's job?
    - 1 month  1-3 months  3-6 months  Never
  - When did the disability begin? \_\_\_\_\_
- (b) Is patient NOW totally disabled and unable to perform any other work?
  - Yes  No
  - If "Yes", when do you expect patient will recover sufficiently to perform another occupation considering education and experience?
    - 1 month  1-3 months  3-6 months  Never

9. REHABILITATION

- |   |   |   |
|---|---|---|
|   | <u>Patient's Job</u>  | <u>Any Other Work</u>   |
| (a) Is patient a suitable candidate for further rehabilitation services?<br><small>(i.e. cardiopulmonary program, speech therapy, etc.)</small> | <input type="checkbox"/> Yes <input type="checkbox"/> No  | <input type="checkbox"/> Yes <input type="checkbox"/> No  |
| (b) When could trial employment commence?   | _____<br><small>(month/day/year)</small><br><input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time | _____<br><small>(month/day/year)</small><br><input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time |
| (c) Would vocational counseling and/or retraining be recommended?   |   | <input type="checkbox"/> Yes <input type="checkbox"/> No  |

REMARKS:

I authorize the hospital in which confinement took place to furnish the plan's claim processor full information and disclose all facts concerning the physical condition of the above named patient. A photocopy of this authorization shall be considered as effective and valid as the original.

Name of Attending Physician (print) \_\_\_\_\_ Degree \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_\_  
 Signature X \_\_\_\_\_ Date \_\_\_\_\_

When fully completed, mail to P.O. Box 3018, Missoula, MT 59806